



Worship Musician Culture & Team Guidelines

Core Values

The following core values will help you understand and assimilate into the DNA of Celebrations revival culture as it relates to our worship teams and community of musicians.

FLOW

(God's Presence)

Our Music is Presence centered- saturated by, inspired by, and for God's manifest Presence.
"We sing and play with Daddy God and everyone else gets to come along for the ride."

What does this look like?

We prepare for excellence - our musical potential being fully utilized and always growing

We perform solely for God - our attention is focused on God and relationship with Him

We plan to follow the Spirit - we are flexible, patient, and sensitive to God's guidance

We evaluate our music by His Presence - seeking increased sensitivity to His Presence

Expectations: Be ready for each time of worship: practiced, music ready, soaked in worship.

(God's Word)

Our Music is prophetic- based on God's word and communicating His heart and message.
"We listen to, play, and sing heaven's message and Daddy God's heart"

What does this look like?

We live by God's word - our music and lifestyle is guided by a love and knowledge of scripture

We speak God's word - our music actively expresses the gift of Prophecy and Scripture

We convey God's loving message - our music and message expresses God's loving heart

We convey God's character - our music celebrates God's joy, holiness, and goodness.

Expectations: Show up for worship well fed in scripture, practiced in the prophetic, listening for revelation.

FAMILY

(Community)

Our Music is unified- flows from healthy relationships with each other
"We make make greater music together."

What does this look like?

We play as a team - we respect leadership, honor each other, and express humility toward one

We love as a family - we encourage, lovingly communicate, and stay connected in friendship

We teach & mentor - we model worship, and actively help others grow in music gifts and destiny

Expectations: Be punctual (on time), attentive to team, and fully engaged in music and worship.

(Transformation)

Our music is supernatural

"Jesus heals, saves, and delivers people through our music"

What does this look like?

We sing spiritual songs - we choose & create songs that agree with heaven's activity & culture

Our music is Spirit Led - we submit our intellect to spiritual discernment

Our music changes lives - we release heaven's atmosphere and overpowers darkness

Expectations: Be ready to sing and play for Daddy God and release heaven rather than perform.

FOCUS

(Kingdom Lifestyle & Global Harvest)

Our music empowers mission

"Our identity and music sends God's goodness into our world"

What does this look like?

Our music models - demonstrating the gifts prophecy, discernment, and healing

Our music calls - encouraging a culture of true Kingdom identity, leadership, and ministry

Our music sends - encourages people to be supernatural witness in the world

Expectations: Encourage your team, mentor others, and witness with godly conduct and gifts.

Qualifications

The following qualifications are required of those who wish to participate in the worship team. Worship team members shall consist of musicians, vocalists and technicians who:

- Have accepted Jesus Christ as their Lord and Savior.
- Have been obedient to Christ in baptism (or plan to asap)
- Are committed to their spiritual walk with God.
- Have regularly attended the church for a sufficient period of time to get to know and consider our church home (longer for new believers)
- Wholeheartedly support the purpose statement and core values of the church.
- Demonstrate God's giftedness in the role they wish to have on the team.
- Are faithful in their church involvement. Team members should consistently participate in church even when they are not serving on the worship team.
- Are committed to faithful attendance and involvement in any scheduled rehearsals.
- Have the support of their families regarding the time commitment for this ministry.
- Possess a humble servant's heart that works well with others and willingly submits to the instruction and church leadership
- Are able to blend their gifts as part of the team.
- Have completed an audition and been approved by Worship Team leadership.

Expectation Details and Explanation

These points are written to give you a more complete understanding of who you are called to be as a worship team musician.

Attitude

Worship flows from our hearts as the Holy Spirit directs and partners with us. In partnership and submission to the Holy Spirit, we will increasingly exhibit the character and heart of God. As worship leaders, our attitudes will display:

- Love for Daddy God.
- The Joy of the Lord
- Respect and submission towards those who lead.
- Cooperation and support towards fellow team members.

Teamwork

On the worship team, a commitment to teamwork is absolutely essential. This ministry should not be viewed as just a collection of separate vocalists, musicians, and technicians, but as a single unit with a single purpose.

Every member of the team must commit to use his/her skills to enhance the ministry of the team as a whole as we lead God's people in worship. Team members should be ready to support anything that helps promote this spirit. One important way we work as a team is by listening well and managing our volumes. It is important with loud instruments that we respect each other by playing only when asked and appropriate.

Conduct

Since the worship team is one of the most visible ministries of the church, it is especially important that team members see themselves as representatives of the Lord Jesus and of this church at all times, both inside and outside the walls of the church. Worship team members are expected to seek to live according to the highest standards of commitment to Christ and submission to God's Spirit and His Word. In leading the congregation in

worship, team members should conduct themselves in a spirit of love, excellence in music, and true Christian joy.

Auditions

Potential worship team participants will be required to undergo an auditioning process which may include a personal interview, a musical audition, and a probationary period on the worship team during which we will determine if your skills and attitude fit well with the rest of the team. The purpose of this process is to determine an individual's musical proficiency, spiritual maturity, and personal compatibility with our approach to worship. At the end of this process, musicians will only be scheduled according to the needs and goals of the team.

Attendance

Worship team members will be expected to be punctual and faithful in their attendance to all rehearsals and worship services. If you need to be absent, you must give the worship team leader sufficient notice so that any necessary adjustments can be made and/or substitute can be found. Repeated tardiness will result in not being scheduled in the future teams.

Preparation

Our worship team uses and draws song from a specific online database of current songs which is updated throughout the year. Team members are encouraged to familiarize themselves with songs that are new to them. Occasionally, members will be emailed specific recordings of new songs. The online database of songs chord charts can be accessed via our church website. Most worship/praise songs can be found at Youtube.com. Please be prepared for rehearsal by listening to the music and practicing it at home.

We need to work at our instrumental, vocal, and/or technical ability to become the very best we can be. This means individual practice (maybe even lessons) as well as rehearsing with the team. Keep in mind that the team will only be as musically proficient as the individuals that make it up. While we do not expect perfection, we want to be the best that we can be in order to worship God with your "first fruits" of time and investment in your music.

Appearance

While we do not have a specific dress code, all vocalists and instrumentalists need to be aware of appropriate dress and appearance as they lead worship. Worship team members are expected to look neat, clean and modest in their appearance. The general rule of thumb is to remember that we are representing the Lord and our role is to draw the congregation's attention to Him and not to ourselves. Avoid any clothing that would be considered immodest, disrespectful or unnecessarily draw attention to yourself. It's important to us to find an honoring balance between a legalistic and specific dress code on the one hand and a lack of any standard of dress on the other. If you have any questions on what would be appropriate attire, please feel free to discuss this with the Pastor or Worship Team Music Director.

Spiritual Growth

We expect every member of the worship team to be committed to growing spiritually. As a leadership ministry, we need to be committed to maturing in Christ both individually and as a team. All worship team members and techs are expected to worship with the congregation on Sundays (even when they are not serving on that day) and to be involved in a spiritual growth group of some kind (House Church, Bible study, small group, etc.).

Musical Development

Worship team members should be committed to continually develop their own musical skills as well as their ability to blend with other team members. Members should give regular consideration to such things as

intonation (exact pitch), tone quality, balance, dynamic variation, enunciation, style, and the best use of the microphone.

Application

Those interested in joining our worship teams (who meet the basic qualifications) can send an email to one of our worship leaders requesting an audition. All worship musicians can participate in our worship musicians community and school of worship.